

Rhif yr ymgeisydd / Candidate No

Ffurflen Gais Athrawon Application Form School Staff

Defnyddiwch inc du i lenwi'r ffurflen er mwyn hwyluso gwaith llungopïo.
Llenwch bob adran.
Darllenwch y nodiadau canllaw sydd wedi'u hamgáu i gael rhagor o fanylion.
Peidiwch ag anfon eich CV

Please complete in black pen to aid photocopying.
All sections of the form must be completed.

Please read the enclosed guidance notes for more information. C.V.s will not be accepted.

Enw'r swydd rydych chi'n ymgeisio amdani: Position applied for:	Cyfeirnod y swydd: Reference number:
Cyfadran / Uwchadran: Group / Division:	Dyddiad cau: Closing date:

Mae'r Cyngor wedi'i ymrwymo i gadw eich gwybodaeth bersonol yn ddiogel yn unol â'n gofynion o dan Ddeddf Diogelu Data 2018. Bydd eich gwybodaeth yn cael ei thrin yn gyfrinachol, ond efallai bydd yn cael ei rhannu ag adrannau perthnasol y Cyngor, sefydliadau partner a phan fo angen yn ôl y gyfraith. Am ragor ar sut rydyn ni'n rheoli eich gwybodaeth bersonol, cysylltwch â'r ysgol neu'ch Cynrychiolydd Adnoddau Dynol yn y Cyngor.

The Council is committed to keeping your personal information safe and secure in line with our requirements under the Data Protection Act 2018. Your information will be treated as confidential, but may be shared with relevant Council departments, partner organisations and when required by law. To learn more about how we manage your personal information, please contact the School or your Human Resources Representative at the Council.

ADDYSG / EDUCATION

Os byddwn ni'n cynnig y swydd ichi bydd rhaid ichi ddangos unrhyw dystysgrifau perthnasol inni.
You will be asked to produce any relevant certificates if offered the post.

Enw'r Ysgol/Coleg/Prifysgol Name of School/College/University:	Dyddiad: o/tan Date: From/To	Cymwysterau a Graddau Qualifications and Grades:	Rheswm dros fylchau: Reason for any gaps:

Ydych chi'n athro/athrawes newydd gymhwyso (NQT)? Ydw Nac Ydw

Are you an NQT? Yes No

Nodwch dyddiad cyflawni eich cyfnod sefydlu: _____

Please confirm date induction completed: _____

AELODAETH O SEFYDLIADAU PROFFESIYNOL MEMBERSHIP OF PROFESSIONAL ORGANISATIONS

Nodwch fanylion unrhyw sefydliadau proffesiynol, rydych chi'n aelod ohonyn nhw, a gafodd eu henwi ymhlith gofynion y swydd yma neu sy'n berthnasol i'ch cais. Noder, i gyflwyno cais am swydd addysgu, mae gofyn eich bod chi wedi'ch cofrestru â'r Cyngor Addysgu Cyffredinol.

Please give details of membership of any professional body that is a requirement for the post or you feel is relevant to your application. Please note that you must be registered with the General Teaching Council in order to apply for a teaching post.

Corff/Sefydliad proffesiynol Professional Body/Organisation	Manylion (Rhowch fanylion am y math o Aelodaeth) Details (Please give details of Membership type)	Rhif Aelodaeth Membership No.

HYFFORDDIANT PERTHNASOL I'R SWYDD / JOB RELATED TRAINING

Nodwch unrhyw hyfforddiant a dderbynioch chi sy'n berthnasol i'r swydd yma. Noder, os ydych chi'n cyflwyno cais am swydd Pennaeth/Prifathro, bydd gofyn i chi nodi manylion cymhwyster CPCP yn yr adran yma:

Please give details of any training you have undertaken which you feel is relevant to the post you are applying for. Please note that if you are applying for a Headship post, you will need to provide details of your NPQH qualification in this section:

Teitl y cwrs / Course Title:	Manylion (Safon) / Details (What level):	Dyddiad / Date:

MANYLION EICH SWYDD / EMPLOYMENT DETAILS

Eich swydd gyfredol neu ddiweddaraf (os nad ydych chi wedi cael swydd erioed rhowch fanylion am unrhyw waith gwirfoddol neu brofiad gwaith). Os oes mwy nag un swydd gyda chi, nodwch wybodaeth am bob un ohonyn nhw:

Present or most recent employment (If you have never been employed please provide details of any voluntary work or work experience you may have undertaken). If you have more than one job please provide information about all jobs:

Enw'r cyflogwr a'r cyfeiriad
Employer's name and address

Teitl y Swydd
Post Title

Dyddiad Penodi:
Date Appointed / /

Disgrifiad byr o'ch dyletswyddau / cyfrifoldebau / Brief description of duties and responsibilities

Dyddiad gadael (os yw hi'n berthnasol)
Date Left (if applicable)

Rhif ffôn y cyflogwr / Telephone Number of Employer:

Ydych chi'n cael eich cyflogi o hyd?
Are you still employed?

Cyfnod o rybudd
Notice Period Required

Ydw / Yes Nac ydw / No

Cyflog / Salary:

Rheswm dros adael neu eisiau gadael
Reason for leaving or wanting to leave

SWYDDI BLAENOROL / PREVIOUS EMPLOYMENT

Nodwch yr wybodaeth yma mewn trefn amser – gyda'ch swydd ddiweddaraf yn gyntaf:

Please provide this information in sequence – Starting with the most recent:

Enw'r Cyflogwr a'r cyfeiriad, Math o gwmni: Name of Employer & Address. Type of Business:	Dyddiadau o/tan Dates employed from/to:	Rhesymau dros fylchau: Reasons for any gaps::	Disgrifiad byr o'r dyletswyddau a'r cyfrifoldebau (sy'n berthnasol i'r swydd rydych chi'n cyflwyno cais amdani): Brief Summary of duties and responsibilities (relevant to the post you are applying for):	Rheswm dros adael: Reason for Leaving:
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GWYBODAETH YCHWANEGOL / FURTHER INFORMATION

Byddwn ni'n tynnu'r rhestr fer yn sgîl yr wybodaeth rydych chi wedi'i nodi. Nodwch ym mha fodd mae'ch medrau, eich gwybodaeth ac unrhyw brofiad blaenorol – boed yn gyflogedig neu'n wirfoddol - yn berthnasol i'r swydd yma, a sut maen nhw'n ateb gofynion y meini prawf sydd wedi'u rhestru ym manyleb y cyflogai. Fe ddylech chi gyfeirio at y rhain yn ogystal â'r nodiadau canllaw sydd wedi'u hamgáu wrth lenwi'r dudalen yma. Efallai y byddwch chi'n dymuno nodi'r hyn rydych chi wedi'i gyflawni, boed mewn swydd neu gylch arall, yn brawf o'ch rhinweddau a'ch diddordebau chi. Noder, mae gofyn eich bod chi'n cyfyngu'ch gwybodaeth i 3 dudalen (Arial 12 ffont yn unig). Fyddwn ni ddim yn rhoi sylw i unrhyw wybodaeth sydd dros 3 dudalen

Your application for this vacancy will be shortlisted (paper-sifted) on the evidence you provide. Please say how your skills, knowledge and previous experience, whether paid or unpaid, are relevant to this post and how they meet the criteria listed on the employee specification. You should refer to the employee specification and the enclosed guidance notes when completing this page. You may also wish to outline personal achievements, whether in paid employment or elsewhere to demonstrate personal qualities or interest. Please note that you should limit your information to 3 pages (Arial 12 Font Only) and anything over this will be discounted for shortlisting purposes..

CANOLWYR / REFEREES

Llenwch bob adran isod ar gyfer pob canolwr. RHAID ichi roi manylion eich cyflogwr cyfredol, neu os ydych chi'n ddiwaith ar hyn o bryd, manylion eich cyflogwr diwethaf. Does dim hawl gyda chi i ddefnyddio'ch perthnasau yn ganolwyr. (Os ydych chi'n gadael addysg amser llawn rhwch enwau athrawon neu ddarlithwyr perthnasol.)

Please complete all sections below for each referee. One MUST be your present employer i.e Head teacher or if not currently employed, your last employer (Head teacher). If providing personal referees they must not be related to you. (If you are leaving full-time education please provide the names of relevant teachers or lecturers.)

CANOLWR 1 / REFEREE 1

Enw / Name:

Swydd / Position:

Cwmni/Sefydliad / Company/Organisation:

Cyfeiriad / Address:

Côd y Post / Post Code:

Rhif ffôn / Telephone No:

Cyfeiriad e-bost / E-mail address:

Perthynas â chi (e.e. Rheolwr Llinell, Goruchwyliwr, Aelod o Gorff Proffesiynol ayyb): / Relationship to you (e.g. Head teacher, Tutor, Member of Professional Body etc):

CANOLWR 2 / REFEREE 2

Enw / Name:

Swydd / Position:

Cwmni/Sefydliad / Company/Organisation:

Cyfeiriad / Address:

Côd y Post / Post Code:

Rhif ffôn / Telephone No:

Cyfeiriad e-bost / E-mail address:

Perthynas â chi (e.e. Rheolwr Llinell, Goruchwyliwr, Aelod o Gorff Proffesiynol ayyb): / Relationship to you (e.g. Head teacher, Tutor, Member of Professional Body etc)

Byddwn ni'n cysylltu â chanolwyr ar gyrraedd cam y cyfweiliadau yn rhan o'r drefn penodi staff. Efallai na fydd modd inni newid dyddiad y cyfweiliad er hwylustod ichi.

References will be taken up at the interview stage of the selection process. No guarantee is given that interviews will be rescheduled to accommodate your non-availability.

You have now completed the first section of the application form, which will be used for short listing. The following pages must also be completed and will be removed from the main application form prior to short listing.

Rydych chi wedi llenwi rhan gyntaf y ffurflen gais ar gyfer proses tynnu'r rhestr fer. Rhaid ichi lenwi'r tudalennau nesaf yn ogystal. Byddwn ni'n datgysylltu'r tudalennau yma oddi wrth y brif ffurflen gais cyn tynnu'r rhestr fer.

FFURFLEN WYBODAETH BERSONOL / PERSONAL INFORMATION SHEET

Enw'r swydd rydych chi'n ymgeisio amdani / Post Applied for:

Rhif yr ymgeisydd / Candidate No:

Fydd yr wybodaeth rydych chi'n ei nodi ar y ffurflen yma ddim ar gael i'r sawl sy'n rhan o'r broses benodi. Gweithwyr Adnoddau Dynol sy'n gyfrifol am fonitro gwybodaeth a byddan nhw'n ei thrin yn gyfrinachol.

The information that you supply on this form will not be available to those involved in the selection processes. Human Resources staff will carry out the monitoring and all information supplied will be treated in the strictest of confidence.

MANYLION PERSONOL / PERSONAL DETAILS

Cyfenw / Last Name/Family Name:

Cyfeiriad e-bost / Email address:

Teitl / Title:

Sylwer: byddwn ni'n anfon pob darn o ohebiaeth trwy e-bost, cadarnhewch eich bod chi'n edrych ar eich cyfrif e-bost yn rheolaidd

Enw(au) cyntaf / First Name (s):

Please note: We will send all correspondence via e-mail, please confirm that you check your e-mails on a regular basis

Cyfeiriad Cyfredol / Current Address:

YDW / YES NAC YDW / NO

Os hoffech chi inni gysylltu â chi mewn ffordd arall, nodwch eich dewis isod:

Côd y Post / Post Code:

If you would prefer an alternative means of contact please choose a method from the options below:

Rhif ffôn cartref / Home Tel No:

Ffôn symudol / Mobile

Trwy'r post (yn eich cyfeiriad cyfredol)

Post (at current address)

Rhif ffôn gwaith / Work Tel No:

Rhif ffôn cartref / Home tel no: Rhif ffôn gwaith / Work tel no:

Rhif ffôn symudol / Mobile Tel No:

Dyddiad geni / Date of Birth:

/ /

Rhif Gogledd Iwerddon/NI Number

Cadarnhewch ym mha iaith yr hoffech chi inni gyfathrebu â chi Cymraeg Saesneg

Please confirm how we should communicate with you: Welsh English

PAPUR SAFONAU'R IAITH GYMRAEG/WELSH LANGUAGE STANDARDS REQUIREMENTS

NODWCH YM MHA GATEGORI RYDYCH CHI O RAN YR IAITH GYMRAEG DRWY ROI CYLCH O AMGYLCH Y LEFEL BRIODOL/

PLEASE CAN YOU TICK YOUR SKILL CATEGORY IN THE TABLE BELOW

		Ticiwch/ Please Tick
Darllen /Reading	L0 – Dim sgiliau /No skills	
	L1 – Gallu darllen a deall rhai geiriau ac ymadroddion sylfaenol /Can read some basic words and phrases with understanding	
	L2 – Gallu darllen a deall deunydd syml ar faterion bob dydd /Can read simple material on everyday topics with understanding	
	L3 – Gallu darllen rhywfaint o ddeunydd arferol sy'n gysylltiedig â'r gwaith gyda chymorth, e.e. geiriadur /Can read some routine work-related material with support e.g. dictionary	
	L4 – Gallu darllen y rhan fwyaf o ddeunydd sy'n gysylltiedig â'r gwaith /Can read most work-related material	
	L5 – Dealltwriaeth lawn o'r holl ddeunydd sy'n ymwneud â'r gwaith /Full understanding of all work-related material	
Ysgrifennu /Writing	L0 – Dim sgiliau /No skills	
	L1 – Gallu ysgrifennu negeseuon sylfaenol ar faterion bob dydd /Can write basic messages on everyday topics	
	L2 – Gallu ysgrifennu gohebiaeth seml sy'n ymwneud â'r gwaith /Can write simple work-related correspondence	
	L3 – Gallu paratoi deunydd arferol sy'n ymwneud â'r gwaith, gyda rhywun yn ei wirio /Can prepare routine work-related material with checking	
	L4 – Gallu paratoi'r rhan fwyaf o waith ysgrifenedig yn Gymraeg /Can prepare most written work in Welsh	
	L5 – Gallu paratoi deunydd ysgrifenedig am holl faterion sy'n ymwneud â'r gwaith /Can prepare written material for all work-related matters	
Siarad /Speaking	L0 – Dim sgiliau /No skills	
	L1 – Gallu cynnal sgwrs sylfaenol yn y Gymraeg /Can hold a basic conversation in Welsh	
	L2 – Gallu sgwrsio am faterion syml sy'n ymwneud â'r gwaith /Can converse in simple work-related conversations	
	L3 – Gallu sgwrio am rai materion sy'n ymwneud â'r gwaith /Can converse in some work-related conversations	
	L4 – Gallu sgwrsio am y rhan fwyaf o faterion sy'n ymwneud â'r gwaith /Can converse in most work-related conversations	
	L5 – Rhugl /Fluent	
Deall /Understan ding	L0 – Dim sgiliau /No skills	
	L1 – Gallu deall rhannau o sgwrs sylfaenol /Can understand parts of a basic conversation	
	L2 – Gallu deall sgysiau syml am faterion bob dydd /Can understand basic conversations about everyday topics	
	L3 – Gallu deall sgysiau arferol sy'n ymwneud â'r gwaith /Can understand routine work-related conversations	
	L4 – Gallu deall y rhan fwyaf o sgysiau sy'n ymwneud â'r gwaith /Can understand most work-related conversations	
	L5 – Gallu deall pob sgwrs sy'n ymwneud â'r gwaith /Can understand all work related conversations	

ATEBWCH Y CWESTIYNAU CANLYNOL
PLEASE ANSWER THE FOLLOWING QUESTIONS

Sut cawsoch chi wybod am y swydd yma?

How did you become aware of this vacancy?

- Mewnwyd / Internal Intranet
- Rhyngwyd / Internet
- Y wasg / Press
- Cylchgrawn Arbenigol / Specialist Magazine
- Ar lafar gwlad / Word of Mouth
- Canolfan Byd Gwaith / Job Centre
- Arall (nodwch) / Other

Medrau Iaith / Language Skills:

Saesneg: Rydw i'n medru / English: I am able to:

- Deall / Understand Ydw / Yes Nac ydw / No
- Siarad / Speak Ydw / Yes Nac ydw / No
- Darllen / Read Ydw / Yes Nac ydw / No
- Ysgrifennu / Write Ydw / Yes Nac ydw / No

Ydych chi'n medru delio â chwsmeriaid trwy gyfrwng y Saesneg?

Are you able to conduct business with clients through the medium of English?

- Ydw / Yes Nac ydw / No

Cymraeg: Rydw i'n medru / Welsh: I am able to:

- Deall / Understand Ydw / Yes Nac ydw / No
- Siarad / Speak Ydw / Yes Nac ydw / No
- Darllen / Read Ydw / Yes Nac ydw / No
- Ysgrifennu / Write Ydw / Yes Nac ydw / No

Ydych chi'n medru delio â chwsmeriaid trwy gyfrwng y Gymraeg?

Are you able to conduct business with clients through the medium of Welsh?

- Ydw / Yes Nac ydw / No

Iaith Arwyddion Prydain / British Sign Language

Rydw i'n medru defnyddio Iaith Arwyddion Prydain

I am able to use British Sign Language

- Ydw / Yes Nac ydw / No

Os 'Ydw', i ba safon / If Yes, please indicate at which level?

ATEBWCH Y CWESTIYNAU CANLYNOL

PLEASE ANSWER THE FOLLOWING QUESTIONS

Ydych chi'n medru unrhyw iaith arall sy heb ei chynnwys yn y rhestr uchod

Do you have skills in any other Language not listed above?

Ydw / Yes Nac ydw / No

Os 'Ydw', nodwch fanylion am eich medrau iaith:

If Yes, please give details of your other language skills:

Oes trwydded yrru berthnasol gyda chi? (Os ydy hi wedi'i nodi yn nisgrifiad y swydd neu fanyleb person)

Do you hold a relevant driving licence? (If indicated on Job Description or Person Specification)

Oes / Yes Nac oes / No

Oes angen trwydded waith/fisa arnoch ichi i weithio yn y DU?

Do you require a work permit/visa to work in the UK?

Oes / Yes Nac oes /No

Os OES, nodwch fanylion e.e. am faint mae'r drwydded yn para, dyddiad dod i ben, unrhyw delerau arbennig ayyb

If YES, provide details e.g. Time length of permit, expiry date, any conditions imposed etc

Gawsoch chi eich dyfarnu'n euog o unrhyw drosedd erioed, gan gynnwys euogfarnau yn ymwneud â thraffig? Ydy'r heddlu wedi'ch rhybuddio chi'n ffurfiol? Ydy'r llys wedi rhoi gorchymyn rhwymo ichi? Dylai hyn gynnwys unrhyw euogfarnau sydd yn yr arfaeth. Sylwer: Fydd y ffaith bod cofnod troseddol gyda chi ddim yn golygu bod dim hawl gyda chi i weithio i'r Cyngor bob tro. Bydd hynny'n dibynnod ar natur y swydd yn ogystal ag amgylchiadau a chefnidir eich trosedd.

Have you ever been convicted of any offence, including traffic convictions, or formally cautioned by the police for any offence, or bound over by the Court? This should include any pending convictions. Please note: Having a criminal record will not necessarily bar you from working with the Council. This will depend on the nature of the position and the circumstances and background of your offence.

Do / Yes Naddo / No

Os 'Do', nodwch natur eich trosedd (Dyddiad a Chosb)

If Yes, please state nature of offence (Date & Penalty)

Rhowch fanylion ynglŷn ag unrhyw euogfarnau hysbydd yn ôl diffiniad Deddf Ailsefydlu Troseddwyr (1974) (Trowch i'r nodiadau canllaw.)

Please supply details of any unspent Criminal Convictions as defined by the Rehabilitation of Offenders Act (1974) (Please see attached Guidance Notes.)

DIOGELU DATA / DATA PROTECTION

Byddwn ni'n cadw'r wybodaeth sydd ar y ffurflen yma'n gyfrinachol yn unôl â Deddf Diogelu Data 2018. Byddwn ni'n ei defnyddio i ddibenion denu a phenodi yn unig. Pe baen ni'n eich penodi chi, byddwn ni'n cadw'r wybodaeth yma yn ystod eich amser gyda ni. Pe baen ni ddim yn eich penodi chi byddwn ni'n cadw eich gwybodaeth am 6 mis ar ôl ein penderfyniad penodi. Ar ôl y cyfnod hwnnw, byddwn ni'n cael gwared arni.

Dyma ddatgan, hyd eithaf fy ngwybodaeth, fod yr hyn rydw i wedi'i nodi ar y ffurflen yma'n gywir ac yn wir. Rydw i'n deall efallai bydd fy nghais yn cael ei wrthod am beidio â chyflwyno manylion perthnasol neu am gyflwyno gwybodaeth anwir. Rydw i hefyd yn deall efallai bydd yr wybodaeth rydw i wedi'i nodi'n destun proses gadarnhau. Dydw i ddim wedi dod cysylltu â Chynghorydd / gweithiwr y Cyngor, yn uniongyrchol nac yn anuniongyrchol, mewn perthynas â'r cais hwn, a fydda i ddim yn gwneud hynny.

The information you give on this form is covered by the Data Protection Act 2018. We will keep it confidential and only use it for recruitment purposes. If we appoint you to this position, we will keep this information during the period of your employment with us. If we do not appoint you, we will keep your information for 6 months after our appointment decision. After that, we will destroy it.

I certify that to the best of my knowledge, the information given on this form is correct and true.

I understand that my application may be rejected or that I may be dismissed for withholding relevant details or giving false information. I also understand that the information I have provided may be subject to checking. I have not canvassed an elected Member / employee of the Council, either directly or indirectly, in connection with this application and I will not do so.

Llofnod yr Ymgeisydd / Signature of Applicant:

Dyddiad / Date: / /

Ymgeiswyr sy'n perthyn i Gynghorydd neu Brif Swyddog yn Rhondda Cynon Taf – Rheol Sefydlog 46

Candidates related to a Councillor or Chief Officer within Rhondda Cynon Taf – Standing Order 46

Ydych chi'n perthyn i unrhyw Gynghorydd neu Brif Swyddog (Pennaeth Gwasanaeth neu'n uwch).

Are you related to a Councillor or any Chief Officer (Head of Service & above)

Ydw / Yes Nac ydw / No

Ystyr 'perthynas' ydy: gwr/gwraig; rhiant/plentyn; tad-cu neu fam-gu/wyrion; brawd/chwaer; ewythr/modryb; nai/nith – neu os bydd unrhyw un o'r rhain yn berthnasol yn achos eich cymar.

Relative means: husband/wife, parent/child, grandparent/grandchild, brother/sister, uncle/aunt, nephew/niece or if any of these relationships apply to your partner.

Enw / Name:

Perthynas / Relationship:

Anfonwch y ffurflenni yma'n ôl i'r cyfeiriad a nodwyd ar y llythyr a ddaeth gyda'r ffurflen yma.

Please return these forms to the address on the covering letter that accompanied this form.

FFURFLEN MONITRO CYDRADDOLDEB EQUALITY MONITORING FORM

Mae'r cwestiynau yn yr adran yma i ddibenion dadansoddi, monitro a gwella'n gwasanaethau. Iae pob darn o wybodaeth yn cael ei chadw ar gronfa ddata gyfrinachol ac yn cael ei defnyddio i dibenion ystadegau yn unig. Ticiwch bob blwch perthnasol.

The questions in this section are for statistical analysis, monitoring and the development of improved services. All information provided is stored on a confidential database and will only be used for statistical purposes. Please tick all appropriate boxes.

Rhyw / Gender Identity:

Gwryw / Male

Benyw / Female

Statws Priodasol / Marital Status

Sengl / Single

Priod / Married

Wedi gwahanu / Separated

Gweddw / Widowed

Wedi ysgaru / Divorced

Â phartner / Partnered

Partner Sifil / Civil Partner

Crefydd neu greddo / Religion or Belief

Cristion / Christian

Bwdydd / Buddhist

Sîc / Sikh

Hindw / Hindu

Iddew / Jewish

Moslem / Muslim

Gwell peidio â dweud / Prefer not to say

Dim crefydd / No Religion

Arall (Nodwch) / Other (Please state)

Tras Genhedlig (Ticiwch un blwch) / Ethnic Group (Please tick one box)

Gwyn / White

Prydeinwr / British

Sais / English

Albanwr / Scottish

Cymro / Welsh

Gwyddel / Irish

Arall (nodwch) / Other (Please state)

Cymysg / Mixed

Gwyn a Du'r Caribi

Gwyn a Du'r Affrica

White and Black Caribbean

White and Black African

Gwyn ac Asiaidd / White and Asian

Arall (nodwch) / Other (Please state)

Asiaidd – Prydeinig, Seisnig, Albanaidd neu Gymreig / Asian – British, English, Scottish or Welsh

Indiaidd / Indian

Pacistanaidd / Pakistani

Gwlad Bangla / Bangladeshi

Tsieineaidd / Chinese

Arall (nodwch) / Other (Please state)

Du – Prydeinig, Seisnig, Albanaidd neu Gymreig / Black – British, English, Scottish or Welsh

Caribiäidd / Caribbean

Affricanaidd / African

Arall (nodwch) / Other (Please state)

Tras genhedlig arall / Other Ethnic Group

Sipsiwn / Romani / Teithiwr Gwyddelig / Gypsy / Romany / Irish traveller

Arall (nodwch) / Other (Please state)

Anabledd / Disability

Diffiniad anabledd fel y diffinnir o dan Ddeddf Cydraddoldeb 2010 yw “ystyriir bod y person yn nabl o dan Ddeddf Cydraddoldeb 2010 os oes gan berson nam corfforol neu feddyliol sy'n cael ffaith negyddol “sylweddol” a “hirdymor” ar allu'r unigolyn i ymgymryd â gweithgareddau dyddiol rferol”

The definition of disability as defined under the Equality Act 2010 is “the person is considered to be disabled under the Equality Act 2010 if a person has a physical or mental impairment that has a “substantial” and “long-term” negative effect on the person’s ability to do normal daily activities”

Ydych chi'n cyfrif eich hun yn rhywun anabl? (ticiwch)

Do you consider yourself to be disabled? (Please tick)

Ydw / Yes

Nac ydw / No

Os ydw, sut byddech chi'n disgrifio'ch Anabledd neu'ch cyflwr iechyd tymor-hir? (Ticiwch bob lwc sy'n berthnasol)

If Yes how would you describe your disability or long-term health condition? (Please tick all that apply)

Nam ar eich synhwyrau / Sensory impairment

Problem Iechyd Meddwl / Mental health condition

Problem symudoledd / Mobility impairment

Anabledd Dysgu / Learning disability

Salwch neu gyflwr iechyd hir-dymor / Long standing illness or health condition

Arall (Nodwch) / Other (Please state)

Iaith Arwyddion Prydain / British Sign Language

Ai iaith Arwyddo Prydain yw eich iaith gyntaf Is your first language British Sign Language?

Ie / Yes Nage / No

Disability Confident Scheme



The Disability Confident Scheme supports employers to make the most of the talents disabled people can bring to the workplace.

Disability Confident organisations play a leading role in changing attitudes for the better, changing behaviour and cultures in their own organisations and reaping the benefits of inclusive recruitment practices.

All disabled applicants who meet the minimum criteria for the job will be invited to interview. Minimum criteria is identified in the person specification provided with the application form.

The Definition of Disability under the Equality Act 2010:

The person is considered to be disabled under the Equality Act 2010 if a person has a physical or mental impairment that has a “substantial” and “long-term” negative effect on the person’s ability to do normal daily activities.

If you are disabled as defined under the Equality Act 2010, or your disability affects you only at work, and you wish to participate in the scheme please tick the box:

Your request to participate in the scheme will be dealt with by Human Resources and information provided will be treated confidentially.

If you are invited for interview and have specific access requirements in order to participate fully please inform the Human Resources Officer identified on the letter inviting you for interview.

Further information on the operation of the scheme can be obtained from the Equality, Diversity and Social Justice Team on telephone number 01443 444531/425753.